12:13pm Call to Order

- Attendance: Diane, Alberta, Leslie, Jackie, Raven, Camerina
- Minutes: Diane already spoke to Cheryl about the minutes
 - Alberta makes a motion to approve the board meeting with the correction of the data. She did not share that information, Camerina did.
 - Diane second, the motion passes
- Review the agenda items with the board (Camerina)
 - o Diane is asked if she wants to give an update on Domestic Violence, she agrees
- Domestic Violence Update (Diane)
 - Due to COVID, support / shelters are still stressed.
- Ending the meeting on a positive note (Camerina)
 - Camerina suggests that we share positive news from our lives, professional or personal to end the meeting on a positive note.
- Myanna is not present, so we skipped the VP Report
- Financial Updates (Alberta)
 - 500 dollars to the YMCA (the program is called Wings)
 - 500 dollars to House of Ruth in Pomona
 - Deposits for rebates from June, July, August
 - There are still some missing rebates
 - The lack of transparency in the process of getting rebates makes it hard to know how much we should get and if we are still missing any further rebates.
- Rebates Update (Camerina)
 - There's a National board meeting in December that Camerina will be attending to specifically ask about the delayed / missing rebates
 - Leslie reports that some members do get frustrated with being called about their "lapse in membership" when really the issue is that their checks haven't been processed by National.
 - Is there a way to delay those marked as "late" since some delay may be out of the members' hands?
 - Alberta suggests putting the information about being able to pay membership dues online in the newsletter to share that more broadly
- Newsletter (Alberta)
 - o Being mailed to 200+ members, the rest are digital
 - There are 257 at-large members
 - Hopeful that the newsletter will be able to get out this week
 - The labels have been the most time-consuming part.
- NOW PAC Endorsement Questions
 - Myanna had questions about the question related to compensation for their top staff positions for men and women, along with compensation
 - Could make this question optional in case anyone is uncomfortable / unwilling to share this information with us
- Transgender Awareness Day (Camerina)
 - There's been a campaign done on our social media this week. We had a watch party, to watch Disclosure.
- Feminist Lit: Book Club: Sisters in Hate was the book club choice for this month (Camerina)
 - Next month: All We Can Save
- Election Information (Camerina, Darby was not present)
 - In 2022 there will be 14 Democrats in the House up for re-election and 20 Republicans.

Questions

- O What is the function of the NOW District?
 - When you have something to take to National, you're supposed to take your issue to your state and district leadership
 - There will be an election to fill the slot once held by Patty Bellisama (Pacific District)
- Future Discussion Topics
 - o Will discuss in January if folks want to move the regular board meeting to in-person meetings
 - Kyle Rittenhouse verdict (Brought up by Leslie)
- Announcements?
 - o None!
- Bright Spots:
 - Leslie: Art classes are starting up again and was able to go see a play. Reminded her that there
 are lots of young feminists doing awesome things on campuses
 - Jackie: heading to the LACMA to see the portraits of the Obamas. A friend made her a new necklace to replace one that she lost that was very important to her
 - o Raven: Perseverance took its first photo of a Mars sunset this week!
- Future Meeting Date
 - o Saturday, January 22nd at 12pm
 - Membership calls will be delayed until January, no membership calls in December.